



DASA

WHAT IT IS AND WHAT IT MEANS AT OWEGO APALACHIN



What should a student do if they believe they have been subjected to harassment or discrimination?

Students should notify a member of the school district's faculty or staff if they believe they have been a victim of harassment or bullying.

They can do this in person, but if they are not comfortable enough to do that, they may also access a report form located on the OA district Web site (our Web site address is at the bottom of this page), print it, fill it out, then submit it to one of the administrators listed inside this brochure.

Upon receiving verbal or written notice, adults must:

- Intervene
- Investigate
- Report
- Promptly make referral

The OA faculty or staff member receiving information will prepare a written record of details (disciplinary referral) and will then notify a member of the district administration.

The teacher, staff and/or administrator will then communicate with the student and/or parents of the student to assure them that the report will be taken seriously, and will be acted on promptly.

An investigation will then begin. School officials will meet with the student/parents filing the report, with the people who are accused of being involved, and with any witnesses. This will lead to a follow-up with the student/parents, at which time, any consequences or appropriate interventions will be discussed.

www.OACSD.org



The OA School District is committed to providing a positive and productive school environment for all students.

The New York State Dignity for All Students Act (or DASA) was signed into law September 13, 2010, and went into effect July 1, 2012. It states that no student shall be subjected to harassment or discrimination by employees or students on school property or at school functions based on their actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, or gender.

If a student believes they have been subjected to harassing or discriminatory behavior ...



The Owego Apalachin school district will not tolerate acts of harassment or discrimination. These types of acts include, but are not limited to bullying and cyber-bullying. Students engaging in such behavior will be subject to disciplinary action in accordance with OA Schools' Code of Conduct. A copy of the district's Code of Conduct is available on OA's Web site (www.OACSD.org), and a copy may be obtained at each school's main office.

If a student believes that he or she has been subjected to harassing or discriminatory behavior, the district encourages that student to report the incident immediately. Parents are encouraged to report incidents in which they believe their child has been subjected to

If you have questions about DASA, or if you need to speak to a school district representative, who should you contact?

At the District Level

Bob Farrell, Director of Curriculum, Instruction and Staff Development
Phone: 687-6223
E-mail: farrellb@oacsd.org

At the High School (OFA)

Mikki Heierman, Assistant Principal
Phone: 687-6231
E-mail: heiermanm@oacsd.org

At the Middle School (OAMS)

Kenneth Francisco, Assistant Principal
Phone: 687-6248
E-mail: franciscok@oacsd.org

At Apalachin Elementary School

Joseph DiCosimo, Principal
Phone: 625-2193
E-mail: dicosimoj@oacsd.org

At Owego Elementary School

Laurie McKeveny, Principal
Phone: 687-6261
E-mail: mckevenyl@oacsd.org



Facts about harassment and bullying:



1. One out of every four teen-agers are harassed or bullied.
2. Nine out of ten lesbian/gay/bisexual/transgender students experience harassment at school or online.
3. As many as 160,000 students stay home on any given day because they're afraid of being bullied.
4. One out of every five kids admits to having engaged in bullying acts, or doing "some bullying."
5. Forty-three (43) percent of kids have been bullied while online. One in four have had it happen more than once.
6. Fifty-eight (58) percent of kids admit someone has said mean or hurtful things to them online. More than four out of ten say it has happened more than once.



How can harassment or bullying be defined?

Physically

- Punching, shoving, acts that hurt people

Verbally

- Name calling, making offensive remarks

Indirectly

- Spreading rumors, excluding, ganging up

On the Internet or Through Various Technologies

- Sending insulting messages or threats by e-mail, text messaging, chat rooms or through posts on Facebook